

CHIEF OFFICERS' EMPLOYMENT COMMITTEE

Meeting held in the Committee Room, Council Offices, Urban Road, Kirkby-in-Ashfield,

on Thursday, 1st September, 2022 at 10.00 am

Present: Councillor Jason Zadrozny in the Chair;

Councillors Jamie Bell (as substitute for Tom Hollis), Rachel Madden, John Smallridge (as substitute for Helen-Ann Smith) and Daniel Williamson (as substitute for Samantha Deakin).

Apologies for Absence: Councillors Chris Baron, Samantha Deakin, Tom Hollis and Helen-Ann Smith.

Officers Present: Karen Barke, Lynn Cain and Theresa Hodgkinson.

CO.1 Appointment of Chairman

RESOLVED

that Councillor Jason Zadrozny be appointed as Chairman for the duration of the meeting.

CO.2 Declarations of Disclosable Pecuniary or Personal Interests and/or Non-Registrable Interests

The Chairman, on behalf of all present at the meeting, declared a general Non-Registrable Interest in respect of agenda item 7, to acknowledge that the Chief Executive was known to them.

CO.3 Minutes

RESOLVED

that the minutes of the meeting of the Committee held on 3 March 2022, as now submitted, be received and approved.

CO.4 Proposed Corporate Leadership Restructure

Committee were given an overview of the proposed Corporate Leadership Restructure and approval was sought to enter into consultation and delegate authority to the Chief Executive, in consultation with the Leader.

RESOLVED that

- a) the Chief Executive be authorised, in consultation with the Leader, to undertake consultation for the restructure of the Corporate Leadership Team and thereafter to implement the restructure in accordance with the timeline set out in the report;

- b) the request for authority to be delegated to the Chief Executive as Head of Paid Service, in consultation with the Leader, to set revised bands for the structure within current budgets and in line with current policies be declined and no increases to salary bands be implemented as part of this restructure process.

**CO.5 Section 100A Local Government Act 1972;
Exclusion of the Press and Public.**

RESOLVED

that having considered the notification in relation to possible exclusion of the press and public during the following item of business, it be agreed to consider the matter in open session.

CO.6 Chief Executive's Appraisal

Committee undertook an annual appraisal of the Chief Executive's performance, as required. A presentation was given by the Chief Executive and Members then considered performance and priorities for the forthcoming year.

RESOLVED that

- a) the Chief Executive's performance to date be noted; and
- b) the new and revised targets for the next six months be agreed, with progress in relation to these targets to be reviewed at a further meeting of the Chief Officers' Employment Committee in six months' time.

The meeting closed at 12.23 pm

Chairman.